

EXHIBIT "A - 4"**SALARY SCHEDULE**

Morgan Hill Community Service Officers Association

Effective 12/26/04 - 3% Salary Increase. Salary includes 7% PERS

	A	B	C	D	E	F
Lead Public Safety Dispatcher	\$4,621.72	\$4,852.81	\$5,095.45	\$5,350.22	\$5,617.73	\$5,898.62
Public Safety Dispatcher	\$4,400.91	\$4,620.96	\$4,852.00	\$5,095.45	\$5,350.22	\$5,617.73
Multi-Service Officer	\$4,368.45	\$4,586.87	\$4,816.22	\$5,057.03	\$5,309.88	\$5,575.37
Community Service Officer	\$3,648.48	\$3,830.90	\$4,022.45	\$4,223.57	\$4,434.75	\$4,656.49
Police Records Specialist	\$3,542.24	\$3,719.35	\$3,905.32	\$4,100.59	\$4,305.61	\$4,520.90
Animal Control Officer	\$3,037.72	\$3,189.61	\$3,349.09	\$3,516.54	\$3,692.37	\$3,876.99
Police Cadet (per hour)* (High School Student)	\$9.05	\$9.50	\$9.98	\$10.48		
Police Cadet (per hour)* (Junior College Student)	\$11.21	\$11.77	\$12.36	\$12.98		
Police Cadet (per hour)* College Student	\$12.63	\$13.26	\$13.92	\$14.62		

*Note: The Police Cadet position is an internship therefore this position has a four-step salary range

Effective 7/1/03 the Animal Control Classification salary range is calculated per month